

## **Grow Throughout Life**

This objective links in with our Academy motto of 'Learning for Life', which encapsulates our belief in instilling both a love of learning and ambitious aims for our students. We engage students with careers early, and give them the tools required to develop key skills such as communication and teamwork during their time at Welland Park and beyond.

### Explore Possibilities

We are strong believers in ensuring that students are made aware of the wide range of Careers opportunities available to them including A Levels, T Levels, BTECs and apprenticeships. We deliver this through our Careers curriculum, PS16 and Unifrog Careers systems, Interview Days, workplace visits and work experience to name just a few.

# Manage Career

Students at Welland Park Academy are expected to take an active interest in their future, which is also highlighted in our academy objective of creating empowered and independent learners. This is achieved by providing students with Unifrog and PS16 accounts and one on one Careers guidance interviews. We also help students to achieve the correct 'soft skills' such as reframing failure and building a growth mindset as part of their Citizenship studies. This is also reflected in our academy's core value of perseverance.

### **Create Opportunities**

Building relationships with others is one of the main ways in which young people can achieve a successful career. In addition to networking events such as the Careers fair and interview days, students get the opportunity to interact with a significant number of employers during their time at Welland Park. This is then reinforced through our Citizenship programme, in addition to our academy objective of caring for self and others and our core values of kindness and respecting others.

### **Balance Life and Work**

Wellbeing is a significant part of our Citizenship programme, which in turn supports CEIAG provision. Students are taught the importance of mental and physical wellbeing with an emphasis on the difference this can have on your career and happiness in life. Only with the foundation of being able to care for yourself and others, can we expect students to thrive and make a positive contribution to the world

### Seeing the Bigger Picture

In order to have a successful career, students must first have a strong understanding of the world. This includes political and economic literacy, which is delivered through our Citizenship programme and external speakers. We also strive to build students' cultural capital, in addition to raising awareness of the 10 protected characteristics and celebrating diversity in general.